



Eric Lynn

Creator: *cultureQs*

Author: *Dancing with Change; Cultivating Healthy Organisations*

Cultivating Healthy Working Environments

**I Facilitate Culture Change ... through People ... with People ...
because this is the only way Generative Culture Change can happen.**

My work with you?

To find the Powerful Questions enabling you to Develop Your Organisation.

Your Organisation is a collection of relationships.

***The cultureQs Approach* is designed to enable you to evolve *Quality Relationing* among your people while you focus ... together ... on working towards the success of your initiatives.**

Culture, in essence, describes the working environment.

I support. I challenge, advice, partner with you, facilitate.

It's Your Business. You make decisions. You implement.

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Accelerating Value Creation

We exist in relationship ...

“Relationship is a process of self-revelation, and without knowing oneself, the ways of one’s own mind and heart, merely to establish an outward order, a system, has very little meaning. So what is important is to understand oneself in relationship with one another.”

(J. Krishnamurti)

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I offer you ... **FOCUS ... ORIENTATION ... CLARITY** ... embedded in four decades of professional experience, living and working on four continents as a ...

- **INQUIRY PARTNER**, to supporting you in locating and addressing the fundamental issues preventing you BEing a healthy organisation;
- **ADVISOR** and/or **THINKING PARTNER**, to support you in developing meaningful initiatives;
- **DIALOGUE FACILITATOR**, opening and holding a space for you and your people to bring meaningful initiatives to life;
- **MEDIATOR**, so you can overcome your conflicts;
- **COACH**, supporting you to gain clarity and orientation in the frequently disorientating whirlwind of professional life.

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Clients

Clients I have worked with in Europe, Asia, North America and New Zealand include ...

AEG; Baxter; Bombardier; Bosch; BP; C&A; Chrysler; DaimlerChrysler Rail Systems (AdTranz); Deutsche Bank; European Commission; E-On; First Data Resources; GfK; Hannover Re; Haelthineers; idiscoveri; Infineon; InterHannover; McKinsey; Metro; Mines Advisory Group (MAG); MoneyGram; MTR Hong Kong; Quelle; Ricardo; Shell; Siemens; Société Européenne des Satellites (S.E.S./Astra); Stiftung Entrepreneurship; T-Online; Telefunken; Unicredit ... numerous others who cannot be named to protect client confidentiality.

Public Administrations: in Nuremberg, Germany; Wellington, New Zealand.

Chambers of Commerce: in London, UK; Nuremberg, Germany

Universities: Berlin, Munich, Passau, Witten-Herdecke, Leiden School of Management