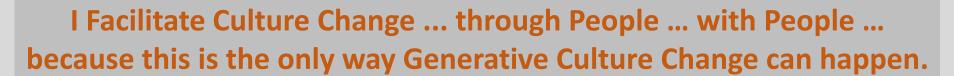


**Creator:** *cultureQs* 

Author: Dancing with Change; Cultivating Healthy Organisations

**Cultivating Healthy Working Environments** 



My work with you?

To find the Powerful Questions enabling you to Develop Your Organisation.

Your Organisation is a collection of relationships.

The cultureQs Approach is designed to enable you to evolve Quality Relationing among your people while you focus ... together ... on working towards the success of your initiatives. Culture, in essence, describes the working environment.

I support. I challenge, advice, partner with you, facilitate. It's Your Business. You make decisions. You implement.



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We exist in relationship ...

"Relationship is a process of self-revelation, and without knowing oneself, the ways of one's own mind and heart, merely to establish an outward order, a system, has very little meaning. So what is important is to understand oneself in relationship with one another."

(J. Krishnamurti)

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I offer you ... FOCUS ... ORIENTATION ... CLARITY ... embedded in four decades of professional experience, living and working on four continents as a ...

- INQUIRY PARTNER, to supporting you in locating and addressing the fundamental issues preventing you BEing a healthy organisation;
- ADVISOR and/or THINKING PARTNER, to support you in developing meaningful initiatives;
- DIALOGUE FACILITATOR, opening and holding a space for you and your people to bring meaningful initiatives to life;
- MEDIATOR, so you can overcome your conflicts;
- COACH, supporting you to gain clarity and orientation in the frequently disorientating whirlwind of professional life.

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#### Clients

Clients I have worked with in Europe, Asia, North America and New Zealand include ...

AEG; Baxter; Bombardier; Bosch; BP; C&A; Chrysler; DaimlerChrysler Rail Systems (AdTranz); Deutsche Bank; European Commission; E-On; First Data Resources; GfK; Hannover Re; Haelthineers; idiscoveri; Infineon; InterHannover; McKinsey; Metro; Mines Advisory Group (MAG); MoneyGram; MTR Hong Kong; Quelle; Ricardo; Shell; Siemens; Société Européenne des Satellites (S.E.S./Astra); Stiftung Entrepreneurship; T-Online; Telefunken; Unicredit ... numerous others who cannot be named to protect client confidentiality.

Public Administrations: in Nuremberg, Germany; Wellington, New Zealand.

Chambers of Commerce: in London, UK; Nuremberg, Germany

Universities: Berlin, Munich, Passau, Witten-Herdecke, Leiden School of Management